



# EMPLOYEES WORKING WITHIN THE CITY OF SAN MATEO

## DID YOU KNOW?

- ✓ The City of San Mateo recently adopted an ordinance increasing the minimum wage for employees working in San Mateo.
- ✓ On January 1, 2017, all employees working in the City of San Mateo are required to be paid a minimum wage. The wage is:

**\$12.00**

per hour for  
most employees

**\$10.50**

per hour for  
employees of  
501(c)(3) non-profit  
organizations

- ✓ The minimum wage will increase January 1st of each year.
- ✓ You should be paid the minimum wage if you work 2 or more hours per week within the City of San Mateo.
- ✓ The minimum wage applies to ALL employees regardless of immigration status or age.
- ✓ Tips and other benefits cannot be used to offset the minimum wage.
- ✓ Employers may NOT retaliate against you in any way if you request your rights to be paid the minimum wage.



For more information visit  
[www.cityofsanmateo.org/minimumwage](http://www.cityofsanmateo.org/minimumwage)  
or call (650)522-7153